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Date : 24 September 2020

Subject : Reference for Bert van Manen

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I confirm that Mr Bert van Manen has performed duties as an international consultant on the following project:

Position: Trainer

Project: Financial management training for project managers of IDH

Country: Netherlands

Funding: IDH

Date: 2018

Signed:

Name: Mike Zuijderduijn

Company: MDF Training & Consultancy BV

