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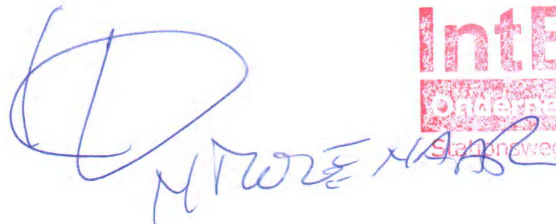
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Reference for Bert van Manen

I confirm that Mr. Bert van Manen has performed duties as an international consultant on the following project:

Position: Trainer
Project: Training of Business Advisors on Investment Analysis and Business Counselling
Country: Morocco
Funding: IntEnt
Date: October 2003

Signed:

A handwritten signature in blue ink, appearing to read "M. van Manen".

Name:

Company: IntEnt Foundation, The Hague, Netherlands

Date: 14 November 2005