

### Reference for Bert van Manen

I confirm that Mr Bert van Manen has performed duties as an international consultant on the following project:

Position: Team leader  
Project: Evaluation of the Zambia Emergent Farmer Programme  
Country: Zambia  
Funding: Worldbank (IFC)  
Date: Oct / Nov 2012

Signed:



Name: Adriaan Loeff (Managing Director)  
Company: Triodos Facet  
Date: 09 September 2013